



familybasedcare

Association North West Inc.

SMOKING IN THE WORKPLACE POLICY

ID No: FBCNW-10-50

Version: 4.0

Applies to: All staff

Applicable Legislation: Public Health Act 1997 (Tas)

Family Based Care Association North West Inc (FBC) recognises the health risks associated with smoking of tobacco and in particular those risks linked to passive smoking. Further to this FBC recognises its role in primary health promotion within the community, and is also committed to ensuring that all employees are able to work in a safe environment.

- Smoking is not permitted in any area where FBC staff are working. This is because during work all areas become workplaces and are subject to the Public Health Act 1997 (Tas) Section 67b Smoke Free Areas.
- Where a staff member identifies that they require support to cease smoking FBC will provide reasonable assistance in accordance with Association policy.

NON COMPLIANCE

Any employee found not complying with the conditions outlined within this Policy may have disciplinary proceedings instituted against them. This may be based on the grounds of unnecessarily placing others in harm, which is a breach of the Duty of Care.

Authorised by:

Date:

19/2/18

President of the Board